

# St. Louis - Kansas City Carpenters Regional Council



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## Joplin Area Commercial Carpenter-Lather-Piledriver Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

### Joplin Area Commercial

Agreement Jurisdiction: Barry, Barton, Jasper, McDonald and Newton counties in Missouri; Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery counties in Kansas & Ottawa county in Oklahoma.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					
			Health & Welfare	Pension	APPR	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Estamp Benefit
<b>Jrny</b>	<b>100%</b>	<b>\$24.81</b>	<b>\$7.25</b>	<b>\$8.80</b>	<b>\$0.50</b>	<b>\$0.10</b>	<b>\$16.65</b>	<b>\$0.99</b>	<b>\$0.20</b>	<b>\$1.00</b>	<b>\$2.19</b>	<b>\$41.46</b>	<b>\$18.84</b>
8th	95%	\$23.57	\$6.89	\$8.36	\$0.50	\$0.10	\$15.85	\$0.94	\$0.20	\$1.00	\$2.14	\$39.42	\$17.99
7th	90%	\$22.33	\$6.53	\$7.92	\$0.50	\$0.10	\$15.05	\$0.89	\$0.20	\$1.00	\$2.09	\$37.38	\$17.14
6th	85%	\$21.09	\$6.16	\$7.48	\$0.50	\$0.10	\$14.24	\$0.84	\$0.20	\$1.00	\$2.04	\$35.33	\$16.28
5th	80%	\$19.85	\$5.80	\$7.04	\$0.50	\$0.10	\$13.44	\$0.79	\$0.20	\$1.00	\$1.99	\$33.29	\$15.43
4th	75%	\$18.61	\$5.44	\$6.60	\$0.50	\$0.10	\$12.64	\$0.74	\$0.00	\$0.00	\$0.74	\$31.25	\$13.38
3rd	70%	\$17.37	\$5.08	\$6.16	\$0.50	\$0.10	\$11.84	\$0.69	\$0.00	\$0.00	\$0.69	\$29.21	\$12.53
2nd	65%	\$16.13	\$4.71	\$5.72	\$0.50	\$0.10	\$11.03	\$0.65	\$0.00	\$0.00	\$0.65	\$27.16	\$11.68
1st	60%	\$14.89	\$4.35	\$5.28	\$0.50	\$0.10	\$10.23	\$0.60	\$0.00	\$0.00	\$0.60	\$25.12	\$10.83

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$37.22\*      Journeyman Double-time Rate: \$49.62\*  
Foreman Overtime Rate: \$39.47\*      Foreman Double-time Rate: \$52.62\*  
General Foreman Overtime Rate: \$40.22\*      General Foreman Double-time Rate: \$53.62\*

\*Includes \$2.19 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50  
THIRD SHIFT PREMIUM: \$3.50

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**