

St. Louis - Kansas City Carpenters Regional Council



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Kansas City Area Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

Kansas City Area 2 Commercial

Agreement Jurisdiction: Henry (excluding the Montrose Power Plant), Johnson, Lafayette, Livingston and Saline counties in Missouri; Miami and Linn (excluding the La Cygne Power Plant) counties in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$36.52	\$7.25	\$9.25	\$0.50	\$0.21	\$0.10	\$17.31	\$1.46	\$0.20	\$1.00	\$2.66	\$53.83	\$19.97
8th	90%	\$32.87	\$6.53	\$8.33	\$0.50	\$0.21	\$0.10	\$15.67	\$1.31	\$0.20	\$1.00	\$2.51	\$48.54	\$18.18
7th	85%	\$31.04	\$6.16	\$7.86	\$0.50	\$0.21	\$0.10	\$14.83	\$1.24	\$0.20	\$1.00	\$2.44	\$45.87	\$17.27
6th	80%	\$29.22	\$5.80	\$7.40	\$0.50	\$0.21	\$0.10	\$14.01	\$1.17	\$0.20	\$1.00	\$2.37	\$43.23	\$16.38
5th	75%	\$27.39	\$5.44	\$6.94	\$0.50	\$0.21	\$0.10	\$13.19	\$1.10	\$0.20	\$1.00	\$2.30	\$40.58	\$15.49
4th	65%	\$23.74	\$4.71	\$6.01	\$0.50	\$0.21	\$0.10	\$11.53	\$0.95	\$0.00	\$0.00	\$0.95	\$35.27	\$12.48
3rd	60%	\$21.91	\$4.35	\$5.55	\$0.50	\$0.21	\$0.10	\$10.71	\$0.88	\$0.00	\$0.00	\$0.88	\$32.62	\$11.59
2nd	55%	\$20.09	\$3.99	\$5.09	\$0.50	\$0.21	\$0.10	\$9.89	\$0.80	\$0.00	\$0.00	\$0.80	\$29.98	\$10.69
1st	50%	\$18.26	\$3.63	\$4.63	\$0.50	\$0.21	\$0.10	\$9.07	\$0.73	\$0.00	\$0.00	\$0.73	\$27.33	\$9.80

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$54.78* Journeyman Double-time Rate: \$73.04*
Foreman Overtime Rate: \$57.03* Foreman Double-time Rate: \$76.04*
General Foreman Overtime Rate: \$57.78* General Foreman Double-time Rate: \$77.04*
*Includes \$2.66 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

ALL PILEDRIVER WORK SHALL BE PAID AT THE KANSAS CITY AREA 1 COMMERCIAL RATES

If a contractor performs Millwright work within KC Areas 1, 2 & 3 but is not signatory to the special Millwright Agreement, KC Area 1 Commercial rates shall apply.

** Total package will include an additional \$0.05 for drywall Employers who contribute to National SWACCA and KC-SWACCA