## St. Louis - Kansas City Carpenters Regional Council



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## Kansas City Area Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

## Kansas City Area 2 Residential/Light Commercial

Agreement Jurisdiction: Henry, Johnson, Lafayette, Livingston, and Saline in Missouri: Miami and Linn in Kansas.

			Employer Contribution Amounts						These amounts are Included in Wage & Deducted AFTER taxes					
Skill Level	% of Jrny	Wage	Health & Welfare	Pension	APPR	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package**	Estamp Benefit
Jrny	100%	\$25.89	\$7.25	\$9.25	\$0.50	\$0.21	\$0.10	\$17.31	\$1.04	\$0.20	\$1.00	\$2.24	\$43.20	\$19.55
8th	90%	\$23.30	\$6.53	\$8.33	\$0.50	\$0.21	\$0.10	\$15.67	\$0.93	\$0.20	\$1.00	\$2.13	\$38.97	\$17.80
7th	85%	\$22.01	\$6.16	\$7.86	\$0.50	\$0.21	\$0.10	\$14.83	\$0.88	\$0.20	\$1.00	\$2.08	\$36.84	\$16.91
6th	80%	\$20.71	\$5.80	\$7.40	\$0.50	\$0.21	\$0.10	\$14.01	\$0.83	\$0.20	\$1.00	\$2.03	\$34.72	\$16.04
5th	75%	\$19.42	\$5.44	\$6.94	\$0.50	\$0.21	\$0.10	\$13.19	\$0.78	\$0.20	\$1.00	\$1.98	\$32.61	\$15.17
4th	65%	\$16.83	\$4.71	\$6.01	\$0.50	\$0.21	\$0.10	\$11.53	\$0.67	\$0.00	\$0.00	\$0.67	\$28.36	\$12.20
3rd	60%	\$15.53	\$4.35	\$5.55	\$0.50	\$0.21	\$0.10	\$10.71	\$0.62	\$0.00	\$0.00	\$0.62	\$26.24	\$11.33
2nd	55%	\$14.24	\$3.99	\$5.09	\$0.50	\$0.21	\$0.10	\$9.89	\$0.57	\$0.00	\$0.00	\$0.57	\$24.13	\$10.46
1st	50%	\$12.95	\$3.63	\$4.63	\$0.50	\$0.21	\$0.10	\$9.07	\$0.52	\$0.00	\$0.00	\$0.52	\$22.02	\$9.59

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$38.84\*

Foreman Overtime Rate: \$41.09\*

Journeyman Double-time Rate: \$51.78\*

Foreman Double-time Rate: \$54.78\*

General Foreman Overtime Rate: \$41.84\* General Foreman Double-time Rate: \$55.78\* \*Includes \$2.24 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50 THIRD SHIFT PREMIUM: \$3.50

## **BENEFITS SHALL BE PAID ON ALL HOURS WORKED**

<sup>\*\*</sup> Total package will include an additional \$0.05 for drywall Employers who contribute to National SWACCA and KC-SWACCA