

St. Louis - Kansas City Carpenters Regional Council



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Kansas City Area Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

Kansas City Area 3 Commercial

Agreement Jurisdiction: Bates, Caldwell, Carroll, Davies, Grundy, Harrison, Mercer, St. Clair and Vernon in Missouri; and Bourbon in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are included in Wage & Deducted AFTER taxes					Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$34.18	\$7.25	\$9.25	\$0.50	\$0.21	\$0.10	\$17.31	\$1.37	\$0.20	\$1.00	\$2.57	\$51.49	\$19.88
8th	90%	\$30.76	\$6.53	\$8.33	\$0.50	\$0.21	\$0.10	\$15.67	\$1.23	\$0.20	\$1.00	\$2.43	\$46.43	\$18.10
7th	85%	\$29.05	\$6.16	\$7.86	\$0.50	\$0.21	\$0.10	\$14.83	\$1.16	\$0.20	\$1.00	\$2.36	\$43.88	\$17.19
6th	80%	\$27.34	\$5.80	\$7.40	\$0.50	\$0.21	\$0.10	\$14.01	\$1.09	\$0.20	\$1.00	\$2.29	\$41.35	\$16.30
5th	75%	\$25.64	\$5.44	\$6.94	\$0.50	\$0.21	\$0.10	\$13.19	\$1.03	\$0.20	\$1.00	\$2.23	\$38.83	\$15.42
4th	65%	\$22.22	\$4.71	\$6.01	\$0.50	\$0.21	\$0.10	\$11.53	\$0.89	\$0.00	\$0.00	\$0.89	\$33.75	\$12.42
3rd	60%	\$20.51	\$4.35	\$5.55	\$0.50	\$0.21	\$0.10	\$10.71	\$0.82	\$0.00	\$0.00	\$0.82	\$31.22	\$11.53
2nd	55%	\$18.80	\$3.99	\$5.09	\$0.50	\$0.21	\$0.10	\$9.89	\$0.75	\$0.00	\$0.00	\$0.75	\$28.69	\$10.64
1st	50%	\$17.09	\$3.63	\$4.63	\$0.50	\$0.21	\$0.10	\$9.07	\$0.68	\$0.00	\$0.00	\$0.68	\$26.16	\$9.75

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$51.27* Journeyman Double-time Rate: \$68.36*
Foreman Overtime Rate: \$53.52* Foreman Double-time Rate: \$71.36*
General Foreman Overtime Rate: \$54.27* General Foreman Double-time Rate: \$72.36*

*Includes \$2.57 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

ALL PILEDRIVER WORK SHALL BE PAID AT THE KANSAS CITY AREA 1 COMMERCIAL RATES

If a contractor performs Millwright work within KC Areas 1, 2 & 3 but is not signatory to the special Millwright Agreement, KC Area 1 Commercial rates shall apply.

** Total package will include an additional \$0.05 for drywall Employers who contribute to National SWACCA and KC-SWACCA