

St. Louis - Kansas City Carpenters Regional Council



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Kansas City Area Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

Kansas City Area 3 Residential/Light Commercial

Agreement Jurisdiction: Bates, Caldwell, Carroll, Davies, Grundy, Harrison, Mercer, St. Clair, and Vernon in Missouri; and Bourbon in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts						These amounts are included in Wage & Deducted AFTER taxes					Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction			
Jrny	100%	\$25.73	\$7.25	\$9.25	\$0.50	\$0.21	\$0.10	\$17.31	\$1.03	\$0.20	\$1.00	\$2.23	\$43.04	\$19.54	
8th	90%	\$23.16	\$6.53	\$8.33	\$0.50	\$0.21	\$0.10	\$15.67	\$0.93	\$0.20	\$1.00	\$2.13	\$38.83	\$17.80	
7th	85%	\$21.87	\$6.16	\$7.86	\$0.50	\$0.21	\$0.10	\$14.83	\$0.87	\$0.20	\$1.00	\$2.07	\$36.70	\$16.90	
6th	80%	\$20.58	\$5.80	\$7.40	\$0.50	\$0.21	\$0.10	\$14.01	\$0.82	\$0.20	\$1.00	\$2.02	\$34.59	\$16.03	
5th	75%	\$19.30	\$5.44	\$6.94	\$0.50	\$0.21	\$0.10	\$13.19	\$0.77	\$0.20	\$1.00	\$1.97	\$32.49	\$15.16	
4th	65%	\$16.72	\$4.71	\$6.01	\$0.50	\$0.21	\$0.10	\$11.53	\$0.67	\$0.00	\$0.00	\$0.67	\$28.25	\$12.20	
3rd	60%	\$15.44	\$4.35	\$5.55	\$0.50	\$0.21	\$0.10	\$10.71	\$0.62	\$0.00	\$0.00	\$0.62	\$26.15	\$11.33	
2nd	55%	\$14.15	\$3.99	\$5.09	\$0.50	\$0.21	\$0.10	\$9.89	\$0.57	\$0.00	\$0.00	\$0.57	\$24.04	\$10.46	
1st	50%	\$12.87	\$3.63	\$4.63	\$0.50	\$0.21	\$0.10	\$9.07	\$0.51	\$0.00	\$0.00	\$0.51	\$21.94	\$9.58	

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$38.60* Journeyman Double-time Rate: \$51.46*
Foreman Overtime Rate: \$40.85* Foreman Double-time Rate: \$54.46*
General Foreman Overtime Rate: \$41.60* General Foreman Double-time Rate: \$55.46*
*Includes \$2.23 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

** Total package will include an additional \$0.05 for drywall Employers who contribute to National SWACCA and KC-SWACCA