

# St. Louis - Kansas City Carpenters Regional Council



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## Kansas City Area Millwright Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

### Kansas City Millwright

Agreement Jurisdiction: Bates, Caldwell, Carroll, Cass, Clay, Davies, Grundy, Harrison, Henry, Jackson, Johnson, Lafayette, Livingston, Mercer, Platte, Ray, Saline, St. Clair and Vernon counties in Missouri; and Bourbon, Johnson, Leavenworth, Linn, Miami, and Wyandotte counties in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are included in Wage & Deducted AFTER taxes					Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$38.85	\$7.25	\$9.25	\$0.50	\$0.21	\$0.10	\$17.31	\$1.55	\$0.20	\$1.00	\$2.75	\$56.16	\$20.06
8th	90%	\$34.97	\$6.53	\$8.33	\$0.50	\$0.21	\$0.10	\$15.67	\$1.40	\$0.20	\$1.00	\$2.60	\$50.64	\$18.27
7th	85%	\$33.02	\$6.16	\$7.86	\$0.50	\$0.21	\$0.10	\$14.83	\$1.32	\$0.20	\$1.00	\$2.52	\$47.85	\$17.35
6th	80%	\$31.08	\$5.80	\$7.40	\$0.50	\$0.21	\$0.10	\$14.01	\$1.24	\$0.20	\$1.00	\$2.44	\$45.09	\$16.45
5th	75%	\$29.14	\$5.44	\$6.94	\$0.50	\$0.21	\$0.10	\$13.19	\$1.17	\$0.20	\$1.00	\$2.37	\$42.33	\$15.56
4th	65%	\$25.25	\$4.71	\$6.01	\$0.50	\$0.21	\$0.10	\$11.53	\$1.01	\$0.00	\$0.00	\$1.01	\$36.78	\$12.54
3rd	60%	\$23.31	\$4.35	\$5.55	\$0.50	\$0.21	\$0.10	\$10.71	\$0.93	\$0.00	\$0.00	\$0.93	\$34.02	\$11.64
2nd	55%	\$21.37	\$3.99	\$5.09	\$0.50	\$0.21	\$0.10	\$9.89	\$0.85	\$0.00	\$0.00	\$0.85	\$31.26	\$10.74
1st	50%	\$19.43	\$3.63	\$4.63	\$0.50	\$0.21	\$0.10	\$9.07	\$0.78	\$0.00	\$0.00	\$0.78	\$28.50	\$9.85

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$3.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$58.28\*      Journeyman Double-time Rate: \$77.70\*  
Foreman Overtime Rate: \$61.28\*      Foreman Double-time Rate: \$81.70\*  
General Foreman Overtime Rate: \$62.78\*      General Foreman Double-time Rate: \$83.70\*  
\*Includes \$2.75 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50  
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**