

St. Louis - Kansas City Carpenters Regional Council



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St. Joseph Area Commercial Carpenter-Lather-Piledriver Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

St. Joseph Area Commercial

Agreement Jurisdiction: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth Counties in Missouri; Atchison, Brown & Doniphan Counties in Kansas.

ENROLLMENT 4/30/2018 AND BEFORE

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					Total Pkg 4/30/18 & before	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction			
Jrny	100%	\$33.32	\$7.25	\$9.25	\$0.50	\$0.10	\$17.10	\$1.33	\$0.20	\$1.00	\$2.53	\$50.42	\$19.63	
8th	95%	\$31.65	\$6.53	\$8.33	\$0.50	\$0.10	\$15.46	\$1.20	\$0.20	\$1.00	\$2.40	\$47.11	\$17.86	
7th	90%	\$29.99	\$6.16	\$7.86	\$0.50	\$0.10	\$14.62	\$1.13	\$0.20	\$1.00	\$2.33	\$44.61	\$16.95	
6th	85%	\$28.32	\$5.80	\$7.40	\$0.50	\$0.10	\$13.80	\$1.07	\$0.20	\$1.00	\$2.27	\$42.12	\$16.07	
5th	80%	\$26.66	\$5.44	\$6.94	\$0.50	\$0.10	\$12.98	\$1.00	\$0.20	\$1.00	\$2.20	\$39.64	\$15.18	
4th	75%	\$24.99	\$4.71	\$6.01	\$0.50	\$0.10	\$11.32	\$0.87	\$0.00	\$0.00	\$0.87	\$36.31	\$12.19	
3rd	70%	\$23.32	\$4.35	\$5.55	\$0.50	\$0.10	\$10.50	\$0.80	\$0.00	\$0.00	\$0.80	\$33.82	\$11.30	
2nd	65%	\$21.66	\$3.99	\$5.09	\$0.50	\$0.10	\$9.68	\$0.73	\$0.00	\$0.00	\$0.73	\$31.34	\$10.41	
1st	60%	\$19.99	\$3.63	\$4.63	\$0.50	\$0.10	\$8.86	\$0.67	\$0.00	\$0.00	\$0.67	\$28.85	\$9.53	

ENROLLMENT 5/1/2018 AND AFTER

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					Total Pkg 5/1/2018 & after	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction			
Jrny	100%	\$33.32	\$7.25	\$9.25	\$0.50	\$0.10	\$17.10	\$1.33	\$0.20	\$1.00	\$2.53	\$50.42	\$19.63	
8th	90%	\$29.99	\$6.53	\$8.33	\$0.50	\$0.10	\$15.46	\$1.20	\$0.20	\$1.00	\$2.40	\$45.45	\$17.86	
7th	85%	\$28.32	\$6.16	\$7.86	\$0.50	\$0.10	\$14.62	\$1.13	\$0.20	\$1.00	\$2.33	\$42.94	\$16.95	
6th	80%	\$26.66	\$5.80	\$7.40	\$0.50	\$0.10	\$13.80	\$1.07	\$0.20	\$1.00	\$2.27	\$40.46	\$16.07	
5th	75%	\$24.99	\$5.44	\$6.94	\$0.50	\$0.10	\$12.98	\$1.00	\$0.20	\$1.00	\$2.20	\$37.97	\$15.18	
4th	65%	\$21.66	\$4.71	\$6.01	\$0.50	\$0.10	\$11.32	\$0.87	\$0.00	\$0.00	\$0.87	\$32.98	\$12.19	
3rd	60%	\$19.99	\$4.35	\$5.55	\$0.50	\$0.10	\$10.50	\$0.80	\$0.00	\$0.00	\$0.80	\$30.49	\$11.30	
2nd	55%	\$18.33	\$3.99	\$5.09	\$0.50	\$0.10	\$9.68	\$0.73	\$0.00	\$0.00	\$0.73	\$28.01	\$10.41	
1st	50%	\$16.66	\$3.63	\$4.63	\$0.50	\$0.10	\$8.86	\$0.67	\$0.00	\$0.00	\$0.67	\$25.52	\$9.53	

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$49.98* Journeyman Double-time Rate: \$66.64*
Foreman Overtime Rate: \$52.23* Foreman Double-time Rate: \$69.64*
General Foreman Overtime Rate: \$52.98* General Foreman Double-time Rate: \$70.64*

*Includes \$2.53 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED