

# St. Louis - Kansas City Carpenters Regional Council



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## St. Joseph Area Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

### St. Joseph Area Residential/Light Commercial

Agreement Jurisdiction: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth Counties in Missouri; Atchison, Brown & Doniphan Counties in Kansas.

#### ENROLLMENT 4/30/2018 AND BEFORE

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					Total Pkg 4/30/18 & before	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction			
<b>Jrny</b>	<b>100%</b>	<b>\$28.14</b>	<b>\$7.25</b>	<b>\$9.25</b>	<b>\$0.50</b>	<b>\$0.10</b>	<b>\$17.10</b>	<b>\$1.13</b>	<b>\$0.20</b>	<b>\$1.00</b>	<b>\$2.33</b>	<b>\$45.24</b>	<b>\$19.43</b>	
8th	95%	\$26.73	\$6.53	\$8.33	\$0.50	\$0.10	\$15.46	\$1.01	\$0.20	\$1.00	\$2.21	\$42.19	\$17.67	
7th	90%	\$25.33	\$6.16	\$7.86	\$0.50	\$0.10	\$14.62	\$0.96	\$0.20	\$1.00	\$2.16	\$39.95	\$16.78	
6th	85%	\$23.92	\$5.80	\$7.40	\$0.50	\$0.10	\$13.80	\$0.90	\$0.20	\$1.00	\$2.10	\$37.72	\$15.90	
5th	80%	\$22.51	\$5.44	\$6.94	\$0.50	\$0.10	\$12.98	\$0.84	\$0.20	\$1.00	\$2.04	\$35.49	\$15.02	
4th	75%	\$21.11	\$4.71	\$6.01	\$0.50	\$0.10	\$11.32	\$0.73	\$0.00	\$0.00	\$0.73	\$32.43	\$12.05	
3rd	70%	\$19.70	\$4.35	\$5.55	\$0.50	\$0.10	\$10.50	\$0.68	\$0.00	\$0.00	\$0.68	\$30.20	\$11.18	
2nd	65%	\$18.29	\$3.99	\$5.09	\$0.50	\$0.10	\$9.68	\$0.62	\$0.00	\$0.00	\$0.62	\$27.97	\$10.30	
1st	60%	\$16.88	\$3.63	\$4.63	\$0.50	\$0.10	\$8.86	\$0.56	\$0.00	\$0.00	\$0.56	\$25.74	\$9.42	

#### ENROLLMENT 5/1/2018 AND AFTER

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					Total Pkg 5/1/2018 & after	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction			
<b>Jrny</b>	<b>100%</b>	<b>\$28.14</b>	<b>\$7.25</b>	<b>\$9.25</b>	<b>\$0.50</b>	<b>\$0.10</b>	<b>\$17.10</b>	<b>\$1.13</b>	<b>\$0.20</b>	<b>\$1.00</b>	<b>\$2.33</b>	<b>\$45.24</b>	<b>\$19.43</b>	
8th	90%	\$25.33	\$6.53	\$8.33	\$0.50	\$0.10	\$15.46	\$1.01	\$0.20	\$1.00	\$2.21	\$40.79	\$17.67	
7th	85%	\$23.92	\$6.16	\$7.86	\$0.50	\$0.10	\$14.62	\$0.96	\$0.20	\$1.00	\$2.16	\$38.54	\$16.78	
6th	80%	\$22.51	\$5.80	\$7.40	\$0.50	\$0.10	\$13.80	\$0.90	\$0.20	\$1.00	\$2.10	\$36.31	\$15.90	
5th	75%	\$21.11	\$5.44	\$6.94	\$0.50	\$0.10	\$12.98	\$0.84	\$0.20	\$1.00	\$2.04	\$34.09	\$15.02	
4th	65%	\$18.29	\$4.71	\$6.01	\$0.50	\$0.10	\$11.32	\$0.73	\$0.00	\$0.00	\$0.73	\$29.61	\$12.05	
3rd	60%	\$16.88	\$4.35	\$5.55	\$0.50	\$0.10	\$10.50	\$0.68	\$0.00	\$0.00	\$0.68	\$27.38	\$11.18	
2nd	55%	\$15.48	\$3.99	\$5.09	\$0.50	\$0.10	\$9.68	\$0.62	\$0.00	\$0.00	\$0.62	\$25.16	\$10.30	
1st	50%	\$14.07	\$3.63	\$4.63	\$0.50	\$0.10	\$8.86	\$0.56	\$0.00	\$0.00	\$0.56	\$22.93	\$9.42	

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$42.21\*      Journeyman Double-time Rate: \$56.28\*  
Foreman Overtime Rate: \$44.46\*      Foreman Double-time Rate: \$59.28\*  
General Foreman Overtime Rate: \$45.21\*      General Foreman Double-time Rate: \$60.28\*  
\*Includes \$2.33 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50  
THIRD SHIFT PREMIUM: \$3.50

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**