

St. Louis - Kansas City Carpenters Regional Council



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St. Joseph MO Millwright Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

St. Joseph MO Millwright

Agreement Jurisdiction: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth Counties in Missouri; Atchison, Brown & Doniphan Counties in Kansas.

ENROLLMENT 4/30/2018 AND BEFORE

Skill Level	% of Jrny	Wage	Employer Contribution Amounts						These amounts are Included in Wage & Deducted AFTER taxes				Total Pkg 4/30/18 & before	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$33.32	\$7.25	\$9.25	\$0.50	\$0.21	\$0.10	\$17.31	\$1.33	\$0.20	\$1.00	\$2.53	\$50.63	\$19.84
8th	95%	\$31.65	\$6.53	\$8.33	\$0.50	\$0.21	\$0.10	\$15.67	\$1.20	\$0.20	\$1.00	\$2.40	\$47.32	\$18.07
7th	90%	\$29.99	\$6.16	\$7.86	\$0.50	\$0.21	\$0.10	\$14.83	\$1.13	\$0.20	\$1.00	\$2.33	\$44.82	\$17.16
6th	85%	\$28.32	\$5.80	\$7.40	\$0.50	\$0.21	\$0.10	\$14.01	\$1.07	\$0.20	\$1.00	\$2.27	\$42.33	\$16.28
5th	80%	\$26.66	\$5.44	\$6.94	\$0.50	\$0.21	\$0.10	\$13.19	\$1.00	\$0.20	\$1.00	\$2.20	\$39.85	\$15.39
4th	75%	\$24.99	\$4.71	\$6.01	\$0.50	\$0.21	\$0.10	\$11.53	\$0.87	\$0.00	\$0.00	\$0.87	\$36.52	\$12.40
3rd	70%	\$23.32	\$4.35	\$5.55	\$0.50	\$0.21	\$0.10	\$10.71	\$0.80	\$0.00	\$0.00	\$0.80	\$34.03	\$11.51
2nd	65%	\$21.66	\$3.99	\$5.09	\$0.50	\$0.21	\$0.10	\$9.89	\$0.73	\$0.00	\$0.00	\$0.73	\$31.55	\$10.62
1st	60%	\$19.99	\$3.63	\$4.63	\$0.50	\$0.21	\$0.10	\$9.07	\$0.67	\$0.00	\$0.00	\$0.67	\$29.06	\$9.74

ENROLLMENT 5/1/2018 AND AFTER

Skill Level	% of Jrny	Wage	Employer Contribution Amounts						These amounts are Included in Wage & Deducted AFTER taxes				Total Pkg 5/1/2018 & after	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$33.32	\$7.25	\$9.25	\$0.50	\$0.21	\$0.10	\$17.31	\$1.33	\$0.20	\$1.00	\$2.53	\$50.63	\$19.84
8th	90%	\$29.99	\$6.53	\$8.33	\$0.50	\$0.21	\$0.10	\$15.67	\$1.20	\$0.20	\$1.00	\$2.40	\$45.66	\$18.07
7th	85%	\$28.32	\$6.16	\$7.86	\$0.50	\$0.21	\$0.10	\$14.83	\$1.13	\$0.20	\$1.00	\$2.33	\$43.15	\$17.16
6th	80%	\$26.66	\$5.80	\$7.40	\$0.50	\$0.21	\$0.10	\$14.01	\$1.07	\$0.20	\$1.00	\$2.27	\$40.67	\$16.28
5th	75%	\$24.99	\$5.44	\$6.94	\$0.50	\$0.21	\$0.10	\$13.19	\$1.00	\$0.20	\$1.00	\$2.20	\$38.18	\$15.39
4th	65%	\$21.66	\$4.71	\$6.01	\$0.50	\$0.21	\$0.10	\$11.53	\$0.87	\$0.00	\$0.00	\$0.87	\$33.19	\$12.40
3rd	60%	\$19.99	\$4.35	\$5.55	\$0.50	\$0.21	\$0.10	\$10.71	\$0.80	\$0.00	\$0.00	\$0.80	\$30.70	\$11.51
2nd	55%	\$18.33	\$3.99	\$5.09	\$0.50	\$0.21	\$0.10	\$9.89	\$0.73	\$0.00	\$0.00	\$0.73	\$28.22	\$10.62
1st	50%	\$16.66	\$3.63	\$4.63	\$0.50	\$0.21	\$0.10	\$9.07	\$0.67	\$0.00	\$0.00	\$0.67	\$25.73	\$9.74

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$3.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$49.98* Journeyman Double-time Rate: \$66.64*
Foreman Overtime Rate: \$52.98* Foreman Double-time Rate: \$70.64*
General Foreman Overtime Rate: \$54.48* General Foreman Double-time Rate: \$72.64*

*Includes \$2.53 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

BENEFITS SHALL BE PAID ON ALL HOURS WORKED