## St. Louis - Kansas City Carpenters Regional Council



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## Topeka Commercial Carpenter Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

Agreement Jurisdiction: Douglas, Franklin, Anderson, Jefferson, Shawnee, Wabaunsee, Jackson, Osage, Coffey, Chase, Lyon & Nemaha Counties in Kansas; Jefferies PowerPlant (Westar/KPL) property in Pottawatomie.

			Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					
Skill Level	% of Jrny	Wage	Health & Welfare	Pension	APPR	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Total Fringe Benefit
Jrny	100%	\$26.03	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$38.80	\$14.51
8th	95%	\$24.73	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$37.50	\$14.51
7th	90%	\$23.43	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$36.20	\$14.51
6th	85%	\$22.13	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$34.90	\$14.51
5th	80%	\$20.82	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$33.59	\$14.51
4th	75%	\$19.52	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$32.29	\$14.51
3rd	70%	\$18.22	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$30.99	\$14.51
2nd	65%	\$16.92	\$5.70	\$6.57	\$0.40	\$0.10	\$12.77	\$1.04	\$0.20	\$0.50	\$1.74	\$29.69	\$14.51
1st	60%	\$15.62	\$5.70	\$0.00	\$0.40	\$0.10	\$6.20	\$1.04	\$0.20	\$0.50	\$1.74	\$21.82	\$7.94

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$39.05\*
Foreman Overtime Rate: \$40.55\*
Foreman Double-time Rate: \$52.06\*
Foreman Double-time Rate: \$54.06\*
\*Includes \$1.74per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50 THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED