

# St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159  
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692  
(816) 931-3414 Fax: (816) 931-0675

## Wichita Area Refinery Contract Wage and Fringe Benefit Rates Effective May 1, 2018 through April 30, 2019

Agreement Jurisdiction: Butler, McPherson and Montgomery counties in Kansas; Kay and Osage counties in Oklahoma

Skill Level	% of Jrny	Wage	Employer Contribution Amounts					These amounts are Included in Wage & Deducted AFTER taxes					Total Fringe Benefit
			Health & Welfare	Pension	APPR	CITF	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	
<b>Jrny</b>	<b>100%</b>	<b>\$24.34</b>	<b>\$5.70</b>	<b>\$2.10</b>	<b>\$0.50</b>	<b>\$0.10</b>	<b>\$8.40</b>	<b>\$0.97</b>	<b>\$0.20</b>	<b>\$0.50</b>	<b>\$1.67</b>	<b>\$32.74</b>	<b>\$10.07</b>
8th	95%	\$23.12	\$5.42	\$2.10	\$0.50	\$0.10	\$8.12	\$0.92	\$0.20	\$0.50	\$1.62	\$31.24	\$9.74
7th	90%	\$21.91	\$5.13	\$2.10	\$0.50	\$0.10	\$7.83	\$0.88	\$0.20	\$0.50	\$1.58	\$29.74	\$9.41
6th	85%	\$20.69	\$4.85	\$2.10	\$0.50	\$0.10	\$7.55	\$0.83	\$0.20	\$0.50	\$1.53	\$28.24	\$9.08
5th	80%	\$19.47	\$4.56	\$2.10	\$0.50	\$0.10	\$7.26	\$0.78	\$0.20	\$0.50	\$1.48	\$26.73	\$8.74
4th	75%	\$18.26	\$4.28	\$2.10	\$0.50	\$0.10	\$6.98	\$0.73	\$0.00	\$0.00	\$0.73	\$25.24	\$7.71
3rd	70%	\$17.04	\$3.99	\$2.10	\$0.50	\$0.10	\$6.69	\$0.68	\$0.00	\$0.00	\$0.68	\$23.73	\$7.37
2nd	65%	\$15.82	\$3.71	\$2.10	\$0.50	\$0.10	\$6.41	\$0.63	\$0.00	\$0.00	\$0.63	\$22.23	\$7.04
1st	60%	\$14.60	\$3.42	\$2.10	\$0.50	\$0.10	\$6.12	\$0.58	\$0.00	\$0.00	\$0.58	\$20.72	\$6.70

ALL OVERTIME IS TIME AND ONE-HALF. HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$36.51\*      Journeyman Double-time Rate: \$48.68\*  
Foreman Overtime Rate: \$38.76\*      Foreman Double-time Rate: \$51.68\*  
General Foreman Overtime Rate: \$39.51\*      General Foreman Double-time Rate: \$52.68\*

\*Includes \$1.67 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$1.00  
THIRD SHIFT PREMIUM: \$1.50

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**

*All supplemental dues contributions received by the St. Louis-Kansas City Carpenters Regional Council based on work performed in Oklahoma shall be forwarded, along with detailed accounting, to the Central South Carpenters Regional Council for deposit.*